

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Jury Fees	REFERENCE NUMBER: 2005-014
DATE ISSUED: 04-08-05	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Labor Relations Officers
Personnel Transactions Supervisors**

FROM: Department of Personnel Administration
Policy and Operations Division

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State employees who serve on jury duty are no longer entitled to juror pay.

This change took effect August 16, 2004, with passage of SB 1102 (Chapter 227, Statutes of 2004), which amended the Code of Civil Procedure Section 215.

Superior Courts in California now instruct jurors that they must fill out a jury fee waiver form if they're a government employee who is receiving their regular compensation while on jury duty. "Regular" compensation refers to what an employee would receive from the employer, regardless of whether the employee was scheduled to work on the day(s) of jury duty.

This means State employees will no longer receive a check from the court that previously they were required to turn over to their employer. However, they may keep any check received from the court for mileage costs, which the courts continue to pay to employees who serve more than one day of jury duty.

DPA Rule 599.672 will be amended to reflect this change.

Personnel staff with questions about this memo should contact the Personnel Services Branch at the phone number or e-mail address listed above.

/s/William A. Avritt

William A. Avritt
Chief Deputy Director